

Minutes
HCDE Faculty Meeting
October 3, 2018, 9:30-11:30 a.m.
HUB 145

Faculty Present: Cecilia Aragon, Cindy Atman, Brock Craft, Andy Davidson, Leah Findlater, Tyler Fox, Dianne Hendricks, Gary Hsieh, Julie Kientz, Charlotte Lee, David McDonald, Nadya Peek, David Ribes, Daniela Rosner, Jan Spyridakis, Jennifer Turns, Linda Wagner, Mark Zachry

Faculty Absent: Mark Haselkorn (sabbatical), Beth Kolko, Sean Munson (sabbatical), Liz Sanocki, Kate Starbird

Others present: Erin Baker, Pernille Bjorn, Stacia Green, Kathleen Rascon, Pat Reilly, Irini Spyridakis

Reminders and Announcements

- Bay Area HCDE Alumni Mixer, Tues., Oct 16, 6-9pm, Thirsty Bear Brewing, San Francisco
- Book Launch Reception for Daniela, Oct. 8, 4-6pm, Smith Room
- DUB retreat, Oct. 19
- HCDE Career Fair, Thurs., Nov. 1, 3:30-6:30pm, HUB South Ballroom
- Save the dates: Strategic Planning Workshop
 - Friday, Nov. 16, 9-4:30pm, HUB 250 (pending)
 - Friday, Feb. 15, 9-4:30pm, location TBD
- Difference between HCDE 599 Special Projects and HCDE 600 Independent Study (Pat, 3 min). Please send students to Pat if they want to sign up for either. Post table for faculty.
- Faculty reading group will be starting again soon. Stay tuned for email from Charlotte.

Approval of Meeting Minutes from June 6, 2018 Faculty Meeting. Motion to approve meeting minutes by Mark Z., seconded by Nadya. Two abstain. Motion passes.

Program Updates

- BS Program Update (Brock)
 - BSPC is continually monitoring the impacts of DtC to program
 - Did course audit and using that info for program review
- MS/UCD Program Update (Tyler)
 - New students: 118 MS students, 33 UCD
- PhD Program Update (Julie)
 - 16 new students, orientation was a success
 - Starting new curriculum this year
- Let Erin/Pat/Kathleen/Alex know if you are going to teach summer classes in next couple of weeks

Old Business

- Lecturer/Sr. Lecturer draft announcement (David M.) (draft announcement was approved by faculty 11/15/2017)
 - Two changes from approved draft:
 - Changed to "Hiring up to two"
 - Deadline changed
 - Suggestion to have earlier due date
 - Discussion
 - Add MSPC director language?
 - difficult to come in new to the UW and be a program chair
 - Strong need for someone with visual communication background, infovis, data science
 - A "broad" description makes it harder to choose candidate
 - Rotate program chair positions among faculty

- Is it important for program chairperson to have industry experience?
- Suggestion that co-chairs of strategic planning committee meet with search committee chairs
 - Strategic planning committee—should be considering how and whom we hire
- Industry experience is great but they may not have teaching experience and we need to be careful of the balance
- David M. search committee chair—still working on committee assignments
- Ethos of research needs to be included as well.
- Add a diversity statement—get guidance from AHR and other departments
- Teaching portfolio is important
- Will need to edit ad and then have a vote online

New Business

- Tenure Track Hiring Discussion (David M.)
 - Add Diversity statement
 - Emphasize racial diversity as well
 - Interview deeper into list
 - Submit job ads to specific conferences
 - Reach out to traditionally black conferences
 - Implicit bias training is available from UW
 - Target Fresh PhD/Post Docs
 - Think about mentoring—give a year to support research
 - Write job description that targets recent graduates
 - Add explicit language that we won't accept applications from those that have been on a tenure track position.
 - Aligning with strategic planning—ethics/global reach/tackling issues
- Work with MS program research (Beth via Tyler)
 - Outreach and research on how to prepare our students for the “real world”
 - Talking to alumni, stakeholders and working with strategic planning committee

Motion to go into executive session by Tyler, seconded by Julie. Motion passes.

Executive Session

- Affiliate discussion and vote (private ballot passed out)
- Emeritus discussion and vote (private ballot passed out)

Motion to adjourn by Tyler, seconded by Charlotte. Motion passes.